



2019–2022 Action Plan • Municipality of La Pêche Family Policy

The 2019–2022 Action Plan offers a blueprint for implementing the Municipality of La Pêche’s Family Policy and reflects its commitment to taking action to help families. The plan was created by the policy steering committee based on all the information collected during the consultation with partner organizations, local stakeholders, and residents. It aims to address challenges raised in the Family Policy through actions founded on the guiding principles of Recognition, Commitment, and Partnership. For each of the four strategic directions outlined in the Family Policy, the Action Plan defines the desired outcomes and indicators for measuring success. It also identifies the action strategies for achieving those outcomes.

LA PÊCHE FAMILY POLICY – 2019–2022 Action Plan			
Strategic Focus	Outcome	Indicators	Strategies
	<i>What the Municipality wants to achieve in the short and medium term</i>	<i>Metric for measuring level of achievement</i>	<i>Methods for achieving outcomes</i>
Living Environment	The Municipality works closely with local stakeholders to provide a safe, healthy environment and promote access to quality affordable housing and local jobs.	<ul style="list-style-type: none"> • Number and type of stakeholders (organizations, residents) working together on actions addressing living environment • Number and type of actions taken (processes, initiatives, projects) addressing living environment • Number and type of living environments affected by the actions 	<ul style="list-style-type: none"> • Create safe, strategically located sidewalks and bike paths to promote an active lifestyle. • Ensure environmental sustainability by urging residents to compost, recycle, repurpose, and reuse more and by promoting behaviour that is respectful of our natural and man-made environments. • Put a series of measures in place to promote and support breastfeeding in public. • Encourage physical activity and healthy habits. • Provide greater access to fresh, healthy foods and promote eating local by favouring short supply chains. • Support the building and renovation of quality affordable housing that reflects the needs and realities of families. • Identify key economic development sectors and begin work on a strategy to improve the local job offering. • Upgrade and enhance parks and play areas and create a map of them for residents and visitors.



	Outcome	Indicators	Strategies
<p>Services for Families</p>	<p>The Municipality plays an active role in working with local stakeholders to improve the family-oriented service offering.</p>	<ul style="list-style-type: none"> • Number and type of stakeholders (organizations, residents) working together on actions to improve services for families • Number and type of actions taken (processes, initiatives, projects) to improve services for families • Number and type of services for families improved by these actions • Number of users of the centralized family services platform 	<ul style="list-style-type: none"> • Improve access to existing facilities and buildings to expand the activity offering. • Help Transcollines improve its public transit services and explore ways to provide better access to facilities and activities in La Pêche. • Put together a directory of resources and services and publicize it through a centralized communication platform (one-stop shop). • Explore ways to design an interactive tool for sharing information about services available for families. • Promote residents' interests to key players with the goal of improving the cellular and Internet networks available to residents. • Conduct a feasibility study and put together a financing package to inform residents of the financial implications of building a public pool in La Pêche. • Strengthen and structure relationships with school authorities in La Pêche. • Support organizations that offer athletic, recreational, and cultural services.



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Social Cohesion	The Municipality recognizes the diversity of its community and offers families opportunities to be actively involved in La Pêche's social life so that they grow closer, strengthen their ties with the community, and increase their sense of belonging.	<ul style="list-style-type: none"> • Number and type of stakeholders (organizations, residents) working together on actions addressing social cohesion • Number and type of actions taken (processes, initiatives, projects) addressing social cohesion • Number of families who participate in the activities 	<ul style="list-style-type: none"> • Create public places (squares, sidewalks, etc.) where people can gather and meet. • Continue organizing annual municipal events that bring the community together (La Grande marche, Gala de reconnaissance, etc.). • Encourage residents to participate in the democratic process (public consultations, working committees, etc.). • Support the creation and improvement of community spaces for gathering and socializing (library, arena, etc.), especially in Sainte-Cécile-de-Masham. • Support local initiatives that strengthen a sense of belonging to the community (block parties, etc.).
	Outcome	Indicators	Strategies
Leadership and Accountability	The Municipality creates a governance body that fosters transparency in municipal decision-making and processes.	<ul style="list-style-type: none"> • Appointment of a Council representative responsible for the Family Policy and definition of his or her mandate • Creation of an oversight committee and definition of its mandate • Filing of an annual report with the Municipal Council on the implementation of the Action Plan 	<ul style="list-style-type: none"> • Designate a Municipal Council representative to be in charge of the Family Policy and liaise between the community and the Municipality. • Form an oversight committee made up of the Council representative, residents, and local stakeholders to implement the Action Plan and evaluate its progress.